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Government of Kerala
2026

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Reg No.KL/TV(N)/634/2021-2023

കേരള ഗസറ്റ്
KERALA GAZETTE
അസാധാരണം
EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
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Thiruvananthapuram,
Monday

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12th January 2026
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22nd Pousha 1947

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No. 135

GOVERNMENT OF KERALA

Industries (H) Department

NOTIFICATION

G. O. (Ms.) No. 88/2025/ID. *Dated, Thiruvananthapuram, 21st December, 2025.*

S. R. O. No. 42/2026

In exercise of the powers conferred with, the Government of Kerala here by make rules for recruitment to the posts mentioned below in the Kerala State Drugs and Pharmaceuticals Limited that are brought under the purview of Kerala Public Service Commission as per Clause 2(i) of G. O. (Ms.) No. 148/81/GAD dated 7-5-1981.

1. *Short title.*—These rules may be called The Kerala State Drugs and Pharmaceuticals Limited Recruitment (Amendment) Rules, 2025.

2. *Category of Posts and Qualification and Method of Recruitment*.—No person shall be eligible for appointment to the category of posts mentioned below unless he/she possess the qualification prescribed in the corresponding entry thereof:

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List of Posts in the Subordinate Services under the Staff Category–Qualifications and method of appointments

Sl. No.	*Name of post*	*Scale of pay*	*Mode of recruitment*	*Qualification (Existing)*	*Experience (Existing)*	*Qualification(Revised)*	*Experience (Revised)*	*Probation*
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1	Junior Assistant	₹ 9940-270-11020-300-12220-330-13540-360-14980-400-15380	Direct	Graduation in Arts/ Commerce/ Science from a recognized University	Nil	1. Graduation in Arts/ Commerce/Science from UGC recognized University/National Institutes established by the Central Government or Institutions established by the Government of Kerala 2. MS Office Certificate/Certificate in Computer related office tools from Government approved Institutions	Nil	On successful completion of probation of one year, will be confirmed in the service

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
2	Senior Assistant	₹ 10480-270-11020-300-12220-330-13540-360-14980-400-16980-440-17420	By Promotion (Subject to suitability)	SSLC Pass	Minimum 3 years experience as Junior Assistant in the Company	Graduation from a recognized University/ UGC recognized University/National Institutes established by the Central Government or Institutions established by the Government of Kerala	Minimum 3 years experience as Junior Assistant in the Company	
			By Direct Recruitment (in the absence of suitable hands for promotion)	Masters Degree from a recognized University	Five years experience in the Administrative/ Personnel/Purchase/ Stores/General Service/Marketing Department in the Clerical work in a Government Owned Company/Board Undertaking preferably in a Pharmaceutical Company registered under Indian Companies Act	1. Masters Degree from UGC recognized University/National Institutes established by the Central Government or Institutions established by the Government of Kerala 2. MS Office Certificate/ Certificate in Computer related office tools from Government approved Institutions or Computer as a subject in Graduation/Post Graduation	Five years experience in the Administrative and Personnel/Purchase/ Stores/General Service/Marketing Department in the Clerical work in a Government Owned Company/Board Undertaking preferably in a Pharmaceutical Company registered under Indian Companies Act	On successful completion of probation of one year, will be confirmed in the service
OR								

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
				1. Graduation from a recognized University	Seven years experience in the Administrative/ Personnel/ Purchase/Stores/ General Service/ Marketing Department in the Clerical work in a Government Owned Company/Board Undertaking preferably in a Pharmaceutical Company registered under the Indian Companies Act	1. Graduation from UGC recognized University/ National Institutes established by the Central Government or Institutions established by the Government of Kerala 2. MS Office Certificate/ Certificate in Computer related office tools from Government approved Institutions or Computer as a subject in Graduation/Post Graduation	Seven years experience in the Administrative and Personnnel/Purchase/ Stores/General Service/ Marketing Department in the Clerical work in a Government Owned Company/Board Undertaking preferably in a Pharmaceutical Company registered under Indian Companies Act	On successful completion of probation of one year, will be confirmed in the service
3	Cashier	₹ 10480-270-11020-300-12220-330-13540-360-14980-400-16980-440- 17420	By Promotion/ Selection from Junior Assistants of the Company (Subject to suitability)	Graduation in Commerce or equivalent	Three years experience in the Accounts Department of the company	Graduation in Commerce or equivalent from UGC recognized University/National Institutes established by the Central Government or Institutions established by the Government of Kerala	Minimum 3 years experience in the Accounts Department of the company	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
			By Direct Recruitment (if no suitable candidates available for promotion)	Graduation in Commerce or equivalent	Five years experience in the Accounts Department of a Government Owned Company/Company registered under Indian Companies Act/Public Sector Undertakings preferably as Cashier	1. Graduation in Commerce from UGC recognized University/National Institutes established by the Central Government or Institutions established by the Government of Kerala 2. Computer knowledge is essential—To be proved by a Certificate issued by Government approved Institutions or the candidates should have studied computer/IT related subject during SSLC, +2 or Degree	Five years experience in the Accounts Department of a Government Owned Company/Company registered under Indian Companies Act/Public Sector Undertakings preferably as Cashier	On successful completion of probation of one year, will be confirmed in the service
4	Senior Accountant	₹ 11620-300-12220-330-13540-360-14980-400-16980-440-18740	By Promotion (Subject to suitability)	Graduation in Commerce with specialisation in Advanced Accountancy	Minimum five years service as Accountant in the Accounts Department of the Company	Graduation in Commerce from UGC recognized University/ National Institutes established by the Central Government or Institutions established by the Government of Kerala	Minimum five years service as Senior Assistant/Cashier in the Accounts Department of the Company	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
			By Direct Recruitment (in the absence of suitable hands for promotion)	M.Com. with specialization in Advanced Accountancy.	Minimum five years experience in Financial and Cost Accounting from Government Owned Company/Company registered under Indian Companies Act/Public Sector Undertaking etc.	1. M.Com. with specialization in Advanced Accountancy from UGC recognized University/National Institutes established by the Central Government or Institutes established by the Government of Kerala 2. Computer knowledge is essential—To be proved by a Certificate issued by Government approved Institutions or the candidates should have studied computer/IT related subject during SSLC, +2 or Degree	Minimum five years experience in Financial and Cost Accounting from Government Owned Company/ Company registered under Indian Companies Act/Public Sector Undertaking etc.	After successful completion of probation of one year, will be confirmed in the service
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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
				Graduation in Commerce with specialization in Advanced Accountancy	Minimum seven years experience in Financial and Cost Accounting from Government Owned Company/ Company registered under Indian Companies Act/Public Sector Undertaking etc.	1. Graduation with specialization in Advanced Accountancy from UGC recognized University/National Institutes established by the Central Government or Institutes established by the Government of Kerala 2. Computer knowledge is essential—To be proved by a Certificate issued by Govt. approved Institutions or the candidates should have studied computer/IT related subjects during SSLC, +2 or Degree	Minimum seven years experience in Financial and Cost Accounting from Government Owned Company/ Company registered under Indian Companies Act/Public Sector Undertaking etc.	After successful completion of probation of one year, will be confirmed in the service
5	Senior Store Keeper	₹ 11620-300-12220-330-13540-360-14980-400-16980-440-18740	By Promotion (Subject to suitability)	SSLC (Pass)	Minimum five years service as Senior Assistant in Stores Section of the Company	Graduation from UGC recognized University/ National Institutes established by the Central Government or Institutions established by the Government of Kerala	Minimum five years service as Senior Assistant in the Company	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
			2. By Direct Recruitment (in the absence of suitable hands for promotion)	Post Graduation from a recognized University	Minimum five years experience as Store Keeper/Senior Assistant in the Stores functioning from Government Owned Company/Company registered under Indian Companies Act/Public Sector Undertakings	1. B.Pharm. from UGC recognized University/National Institutes established by the Central Government or Institutes established by the Government of Kerala 2. Computer knowledge is essential—To be proved by a Certificate issued by Government approved Institutions or the candidates should have studied computer/IT related subject during SSLC, +2 or Degree	Minimum five years experience as Store Keeper/Senior Assistant in the Stores functioning from Government Owned Company/ Company registered under Indian Companies Act/ Public Sector Undertaking	On successful completion of probation of one year, will be confirmed in the service
OR								

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
				Graduation from a recognized University	Minimum seven years experience as Store Keeper/Senior Assistant in the Stores functioning from Government Owned Company/Company registered under Indian Companies Act/Public Sector Undertaking	1. Master Degree from UGC recognized University/National Institutes established by the Central Government or Institutes established by the Government of Kerala 2. Computer Knowledge is essential—To be proved by a Certificate issued by Government approved Institutions or the candidates should have studied computer/IT related subject during SSLC,+2 or Degree	Minimum seven years experience as Store Keeper/Senior Assistant in the Stores functioning from Government Owned Company/ Company registered under Indian Companies Act/ Public Sector Undertaking	On successful completion of probation of one year, will be confirmed in the service

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
6	Driver cum Office Attendant Grade II (Medium/ Heavy/ Passenger/ Goods vehicle)	₹ 9190-250-9940-270-11020-300-12220-330-13540-360-14620	Direct Recruitment	1. SSLC 2. Current Motor vehicle Driving licence for driving light and heavy motor vehicles (both H.G.V. & H.P.V.) 3. Normal visual standard as required by M.V. Act and Rules. *Notes*: Physically Handicapped candidates are not eligible to apply for the post	Three years experience as a Driver of HMV	1. Pass in Std. VII or equivalent qualification 2. Must possess a Current Motor Driving License of three years standing to drive Light Motor vehicle with driver's badge. Heavy motor vehicle Driving License shall be of at least 3 years standing and in the case of Driving License issued after 16-1-1979, separate endorsement to drive heavy duty goods vehicles and heavy duty passenger vehicles 3. Medical Fitness:— Should be medically fit as per the	Three years experience as a Driver of HMV	On successful completion of probation of one year, will be confirmed in the service.

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						standards specified below:— (i) Ear:— Hearing should be perfect (ii) Eye:—Distant vision:— 6/6 snellen Near vision:— 0.5 snellen Colour vision:— Normal Night Blindness:— Nil (iii) Muscles and Joints:— No paralysis and all joints with free movements (iv) Nervous system:— Perfectly normal, free from any infectious diseases. *Notes*:—(1) Driving License shall be valid not only at the time of application but also at each stage of selection (2) Proficiency in driving Light motor vehicles is to be proved by a practical test conducted by the KPSC during the course of selection		

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						(3) Medical fitness shall be proved by a proper Medical Certificate obtained from a Medical officer not below the rank of an Assistant Surgeon (4) Differently abled persons are not eligible to apply for the post.		

Age limit.—Must have completed 18 years and must not have completed 36 years of age as on first January of the year in which the notification is issued, with usual relaxation to SC/ST and OBC candidates.

By order of the Governor,

A. P. M. MOHAMMED HANISH,
Principal Secretary.

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Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

The posts such as Junior Assistant, Senior Assistant, Cashier, Senior Accountant, Senior Store Keeper, Driver in Kerala State Drugs and Pharmaceuticals Limited are under the purview of Kerala Public Service Commission. Kerala State Drugs and Pharmaceuticals Limited furnished proposal for framing Recruitment (Amendment) Rules for the said posts. Government as per G.O. (Ms.) No. 29/15/P&ARD dated 19-11-2015, re-designated the post of Driver as Driver-cum-Office Attendant and the eligibility criterion for the post of Driver-cum-Office Attendant is issued vide G. O. (Ms.) No. 14/2017/Plg. dated 20-3-2017. Government consider it expedient to frame the Recruitment (Amendment) Rules for the above said posts.

The notification is intended to achieve the above object.

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PHYSICAL FITNESS CERTIFICATE

(Rule 13 Part 1KSR)

[G.O. (P) No. 20/2011/P&ARD dated 30/6/2011]

I do hereby certify that I have examined Shri/Smt. ……..…….....

……

……

a candidate for employment in the ……..

department and cannot discover that he/she has any disease, bodily or constitutional affection except……..……...

I do not consider this a disqualification for the post of……..…

…….....His/Her age is according to his/her own statement is……years and by appearance …….years.

He/She has normal distant vision (…….……..…...)

and he/she is free from colour blindness.

He/She has been vaccinated/re-vaccinated or bears marks of successful vaccination.

Identification marks:

1.

2.

Left hand thumb impression

*Physical Measurement:

Height :

Weight :

Chest-Normal :

Expanded :

Signature of Medical Officer

*In the case of Posts such as Police Constable, Excise Guard, Forest Guard, Jail Warder etc.

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